

## **NURSE PRACTITIONER**

### **POSITION DESCRIPTION**

**POSITION TITLE:** Nurse Practitioner

**REPORTS TO:** Lead Nurse Practitioner

### **POSITION SUMMARY**

Under the direction of the Lead Nurse Practitioner (NP), the Nurse Practitioner provides primary health care services to clients across the lifespan. The NP works in a multidisciplinary team emphasizing a holistic approach to health promotion, disease prevention, health assessment, and therapeutic intervention.

### **DUTIES AND RESPONSIBILITIES**

- Provides comprehensive primary health care using the full scope of NP practice as set by the College of Nurses of Ontario.
- Provides services to individuals of all development stages, and to families and communities.
- Provides comprehensive health services encompassing health promotion, prevention of diseases and injuries, cure, rehabilitation and support services.
- Provides primary and urgent care within the Nurse Practitioner Candidate scope of practice in the communities we serve.
- Determines the need for and implements health promotion, primary, secondary prevention strategies for individuals, families, cultural groups and/or communities we serve.
- Provides health education independently or in collaboration with other providers using applied theories of teaching and learning.
- Assists with the identifying, planning and developing new programs and initiative.
- Works with clinic staff to ensure quality patient care and services are provided.
- Gathers and reports data for fiscal, statistical and analysis purposes.
- Maintains the strictest confidentiality.
- Participate in professional and personal development of self.
- Develops a strong team commitment and good relationship with staff.
- Maintains a ministry defined patient caseload.
- Uses an electronic record to improve patient outcomes.
- Understands policies and procedures on employee and patient rights, employment equity, access to information, privacy, safety and health – with respect to these policies, knowing the rights and obligations of employees and clients.

# **Northern Neighbours**

## *Nurse Practitioner-Led Clinic*

### **ADDITIONAL SKILLS**

- Understanding of the health care system as it relates to Northern Ontario.
- Sensitivity to the needs of the community.
- Knowledge of primary health care systems and primary care models.
- Excellent written and oral communication skills.
- Excellent problem-solving, decision-making, and organizing skills.

### **CONDITIONS OF EMPLOYMENT**

- Registered with the College of Nurses of Ontario in the Extended Class as a Nurse Practitioner.
- Satisfactory Criminal Records Search.
- Ability to work flexible hours and travel as determined by the Board in relation to service requirements.
- Must possess a Class “G” Drivers License and have access to a reliable, personal vehicle.
- Provide an acceptable pre-employment drug screening test.

NOTE: This job description is not intended to be all-inclusive. The employee may perform other related duties as required to meet the ongoing needs of the organization.

Please submit résumé to: The Northern Neighbours NPLC Hiring Team  
102 Winnipeg Street, Box 278  
White River, ON P0M 3G0  
Fax: 807-822-2686